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Date: April 18, 2012

To: The Honorable Mike Feuer, Chair
The Honorable Donald P. Wagner, Vice Chair
Members, Assembly Judiciary Committee

From: Rex D. Frazier, President
Michael A. Gunning, Vice President
Kimberley Dellinger Dunn, General Counsel
Manolo P. Platin, Legislative Advocate

Re: AB 1844 (Campos) Employer use of social media
As amended April 17, 2012

Assembly Judiciary Committee Hearing: April 24, 2012
PIFC Position: Support

The Personal Insurance Federation of California, representing six of the nation's largest insurance companies (State Farm, Farmers, Liberty Mutual Group, Progressive, Allstate and Mercury) who collectively write a majority of the personal line auto and home insurance in California supports **AB 1844 Employer use of social media by Assembly Member Campos.**

AB 1844 would clarify that a business has no affirmative duty to search social media or social networking sites before making a hire. Similarly, this bill would also prohibit an employer from requiring an applicant to disclose his/her password for personal social media sites. We think these provisions are common sense and may limit expensive lawsuits in the event an employer hires an applicant that subsequently engages in inappropriate behavior at the workplace.

For the reasons stated above PIFC **supports AB 1844 by Assembly Member Campos and urges your "aye" vote.** If you have any questions regarding PIFC's position, please contact Manolo Platin at (916) 442-6646.

cc: Assembly Member Nora Campos, Author
Drew Liebert, Assembly Judiciary Committee
Mark Redmond, Assembly Republican Caucus
Gareth Elliot, Secretary of Legislative Affairs, Office of the Governor